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# Report of Locality Manager (East North East)

**Report to Area Committee (Inner North East)** 

Date: 10th December 2012

Subject: Environmental Services – Six Month Performance Update on the

**Service Level Agreement** 

Are specific electoral Wards affected?  If relevant, name(s) of Ward(s):	⊠ Yes	☐ No
Chapel Allerton Moortown Roundhay		
Are there implications for equality and diversity and cohesion and integration?	☐ Yes	⊠ No
Is the decision eligible for Call-In?	☐ Yes	⊠ No
Does the report contain confidential or exempt information?  If relevant, Access to Information Procedure Rule number:  Appendix number:	☐ Yes	⊠ No

# **Summary of the main issues:**

This report provides a half-year update on performance against the Service Level Agreement (SLA) between Inner North East Area Committee and the East North-East (ENE) Environmental Locality Team. It covers the period from May to October 2012.

#### **Recommendations:**

That the Inner East Area Committee note the report, comment where progress in delivering the SLA is good/not so good and identify any service developments/priorities it would like to see included in service planning for 2013/14.

## Purpose of this report

- This report provides an update on performance against the Service Level Agreement between Inner North East Area Committee and the ENE Environmental Locality Team.
- 2 This report covers the six month period from May to October 2012 (i.e. a half-year report).
- The report sets out to give the Area Committee information of the range of functions being delivered across the area during this period against the priorities and commitments set out in the SLA, and how they are helping make a difference on the ground/at the front line. This includes a focus on the agreed approach to target efforts at Environmental Improvement Zones (EIZs).
- The report also provides an opportunity for the Area Committee to influence the service and budget planning process for 2013/14. Views on service developments and continued top priorities for Inner East are sought, particularly in light of the expected further financial pressures.

# **Background information**

- At its meeting of 30<sup>th</sup> March 2011, the Executive Board approved revisions to the Area Committee Function Schedules to include a new delegated responsibility for Street Cleansing & Environmental Enforcement Services.
- The delegation makes clear the responsibility of Area Committees to negotiate, develop and approve a Service Level Agreement (SLA) with the service that achieves as a minimum, the service standards set by Executive Board. The SLA should determine the principles of deployment of the available resources by:
  - the identification of priorities for service delivery annually (both geographical and in terms of types of services delivered)
  - the agreement of the most appropriate approaches to be taken to achieve local environmental cleanliness and quality.
- 7 Services included in the delegation are:
  - Street cleansing (mechanical and manual);
  - Leaf clearing;
  - Litter bin emptying;
  - Gully cleaning
  - Graffiti removal
  - Needle removal
  - Ginnel clearance
  - Dog warden services (excluding responsibilities for dangerous dogs);
  - Littering & flytipping regulation;
  - Domestic & commercial waste (storage & transportation issues);
  - Highways enforcement (abandoned & nuisance vehicles, A-boards on pavements, mud on roads and placards on street furniture);
  - Graffiti enforcement: and
  - Overgrown vegetation controls.

- To enable this to happen, a restructuring of the previous Streetscene service was undertaken and completed by September 2011. Importantly this separated out the local street cleansing functions from the city's refuse and recycling functions and created for the first time local supervisory/support roles for a key front line service. At the same time, Environmental Action Teams that had previously just focused on enforcement and regulatory practices were brought together with the street cleansing function to create new Locality Teams.
- 9 This "enforcement" element of the Locality Team is currently undergoing a restructure to rationalise the various grades/posts and modernise/strengthen the job descriptions to better reflect the needs of Area Committees identified through the locality based/focused work so far. This is planned to be completed by Christmas 2012.
- 10 The delegation of the specified environmental services to Area Committee mean that the majority of service resources, mainly staffing, are devolved to a locality level to a Locality Manager. These resources are organised into three wedge based teams for East North-East, South South-East and West North-West, aligned to Locality Teams. The Service Level Agreement sets out the how those resources will be used to meet the requirements of each Area Committees in order to achieve the outcome of clean streets.

# Main issues – performance against the SLA commitments

11 The SLA sets out how the service will be developed, organised and delivered in four key sections. Progress over the first six months of the current SLA against each section is summarised below and in the appendices referred to:

# a) Service Principles and Priorities

- The SLA sets out our service principles (inc values and culture change) and priorities. This summarises what we will do to change the way the service delivers, to increase efficiency and become more responsive to local needs.
- Work has continued during the reporting period to work with staff to understand what will help improve their productivity, efficiency and wellbeing at work. This has included:
  - Quality appraisals over June/July with all staff across the Locality Team, with an emphasis on the values of the council.
  - Improvements to the provision of personal and protective equipment (PPE) for staff to ensure they are properly equipped to do the job in a variety of conditions
  - Day to day involvement of staff in decisions about new litter bins, work practices etc
  - Team away half-days held in October bringing together our streets operational staff with enforcement staff – with discussions on closer working together on issues such as flytipping and presentations from each element of the team on what they do etc.
  - Completion of the move of streets staff from Cross Green depot to Seacroft Depot (where Highways are based). Including a new staff dry room and storage facilities.

Work began in the reporting period to restructure the enforcement/regulatory part of the Locality Teams in the service. This element of the Locality Teams was not included in the initial restructure/rewriting of job descriptions etc when the teams were first established last year. The restructure will deal with inherited anomalies in the number of grades/JDs that exist between enforcement staff and update their roles and responsibilities to better respond to the needs of localities/Area Committees. The new structure also responds to the demands that the success of locality working/delegation has brought in terms of casework management, engagement with Members and the day to day planning of how resources are best deployed. The restructure was signed off in early November and is in the process of being implemented.

## (b) Delivering the Service Activities

- Appendix A provides an analysis of the service requests, legal notices and fixed penalty notices dealt with by the enforcement and regulatory staff in the three Inner NE wards during this reporting period.
- A key performance measurement is how many mechanical sweeping blocks we have been scheduled to clean have we actually managed to do in the reporting period, and how that compares to previous reporting periods (i.e. is there an change in service efficiency/reliability?). This is a summary for Inner North East:

Summary of Completion Rates for Mechanical Sweeping Blocks								
	Sept-N	lov 2011	May-Oct 2012					
Ward/Area	No of blocks scheduled	No of blocks completed (%)	No of blocks scheduled	No of blocks completed (%)				
Chapel Allerton	29	20 (70%)	not available	not available				
Moortown	7	6 (86%)	not available	not available				
Roundhay	26	22 (85%)	not available	not available				
Inner NE Area	62	48 (77%)	362	785 (88%)				

- 17 The analysis shows that the completion rates for sweeping blocks in Inner NE has improved from 77% to 88%. We attribute that to improved working practices, better operational management and the introduction of "capacity days" into the sweeping schedule to help recover missed days due to leave, operational issues (e.g. weather, equipment/vehicle failure,) and competing emergencies.
- 18 The service also responded to requests for extra support during this reporting period for:
  - Olympic torch pre and post clean ups and enforcement/street cleaning team presence on the day
  - Additional, non-scheduled checks and clean-ups in Chapeltown
  - Scott Hall Road guided bus lane cleaning
  - Queen's Jubilee celebrations
  - A number of new litter bins have been ordered for delivery in early December, including joint funding of heritage style litter bins in partnership with Gledhow

Valley Conservation Area Group and new bins on Tongue Lane (Moortown), Easterley Crescent (Roundhay) and Louis Street (Chapel Allerton)

## b) Outcomes

- Revised versions of surveys measuring levels of litter and detritus have been taking place across the city since late 2011. These were initially planned as quarterly but have been revised to half-yearly as they were considered too resource intensive/costly for the value of the data collected. Members have previously questioned the validity of this measure at a more local level.
- The results gathered are still considered statistically sound to be looked at as a general citywide measure, but not robust enough to be analysed at locality or Area Committee level. It therefore only provides the Area Committee (and Executive Board) with sufficient information to aid judgement on whether the delegation of the service has had an effect on the cleanliness of the city as a whole. The figures are provided below but may be of limited interest to the Area Committee in terms of making their own judgements on the delivery of their SLA.

Percentage of clean streets as measured through sample surveys (city wide measure)						
Year	% of Acceptable Streets					
2010-11 full year	86.7*					
2011-12 full year	85.9*					
2012-13 (late summer survey)	91.5					

\*note: this is a figure re-calculated using data from a previous methodology of doing the surveys, based on the now obsolete national indicator, NI195.

- The city's Citizens' Panel was recently asked a variety of questions relating to environmental cleanliness as part of a "Parks, opens spaces and environmental services" survey. The results are provided in Appendix C, with the Inner North East responses (from the 129 panel members living in Inner North East) highlighted.
- The Citizens' Panel results present a view that a significant majority of residents in Inner North East are either satisfied or not of a view about the area's cleanliness. The area has the highest "agreement" rating that residents themselves are taking responsibility for their own litter/waste, although the results also show there is a majority view that residents could do more to keep the area clean and attractive.
- This would appear to back the approach being taken by the Area Committee to target EIZs to both take action against the existing problems being experienced and help change behaviours and increase levels of responsibility within the community for cleanliness.
- The Locality Manager continues to primarily use the judgement of the ward members/Area Committee, it's Environmental Sub Committee and feedback from forums such as the Neighbourhood Improvement Boards to assess whether satisfaction levels are acceptable and where outcomes need improvement.

### c) Accountability and Member Influence

The Locality Team continues to ensure senior manager representation at each of the 3 ward member meetings. The meetings provide opportunity for members to be

action on priorities/issues that they raise for their wards to be tracked and have discussions on how sweeping routes could be altered and where new litter bins could be best placed. In this particular period there has also been discussion on the 2012 de-leafing and what streets/paths need programming.

- 26 Examples of how Ward Members have changed service delivery during the reporting period include:
  - Changes to the local litter picking schedule to ensure a more frequent presence in Chapel Allerton Village centre
  - Green Road (Moortown ward) added in for additional litter picking and litter bin emptying around the shops
  - Woodlea estate (Moortown) added to mechanical sweeping block
  - Shops on Lidgett Lane (Roundhay ward) provided with additional litter picking and litter bin emptying to better complement school times
- The Inner North East Environmental Sub-Group meets quarterly and considers/ raises services issues with the Locality Manager. It also receives updates and questions other services that have an influence on the environmental condition of the area, such as ENE Homes, Continental Landscapes. The group ensures there is appropriate coordination in place between the Locality Team and these services.
- Individual ward members are referring issues direct to the Locality Team where they are deemed a significant issue that needs a quick response. Feedback from Members continues to be positive and that most issues are being responded to and resolved quickly. There are some issues though that Members still feel are not always being responded to quick enough, for example requests for new litter bins.
- In terms of accountability for the financial management of resources, an updated financial statement for 2012/13 is provided in Appendix B. This shows the revised forecast for spend delivering the service across the ENE locality and provides explanations for budget/spend variations.
- 30 Members are also asked to note that the cost of hiring mechanical sweeping vehicles is currently subject to a full options appraisal being coordinated by the Council's Procurement Unit, working with Fleet/Transport Services and finance officers. The results of which will be fed through the Environmental Sub Group. All options are being looked at and costed from buying the fleet and managing ourselves to spot hiring to short/medium or long term contracts.
- In October the Locality Team launched its own Facebook page to provide another way for interested members, professionals and residents to learn more about what is being done by the service across the locality and improve it's public accountability. Members are asked to help publicise the Facebook page it can be found at <a href="http://www.facebook.com/LCCEnvServENE">http://www.facebook.com/LCCEnvServENE</a>.

#### c) Environmental Improvement Zones (EIZs)

In addition to the overall SLA progress update provided, the following section provides Members with an performance overview on work done in the approved EIZs in Inner North East during this reporting period.

The following table provides Members with an analysis of the cases identified and how they have been resolved during the reporting period. Members should bare in mind that each EIZ will have started at different points in the reporting period and that there is a legally required time lag between notices being issued and FPNs or other further legal action being taken.

Sovilac/	Locality Team Case Management (May to Oct 2012)							
Saviles/ Mexboroughs EIZ (started 7/5/12)		Cases Resolved at Informal Stage	Notices Issued	Resolved After Notice	FPN's Issued	FPN's Paid	Prosecut- ions Awaiting Court	
Drainage	3	2	1	1	0	0	0	
Commercial Waste Issues	6	0	0	0	0	0	0	
Waste in the Garden	46*	29 (Total Closed)*	78*	55*	1	0	0	
Obstruction	1	0	0	0	0	0	0	
Overgrown Vegetation	1	1	0	0	0	0	0	
Flytipping	1	0	1	1	0	0	0	
Housing - Vacant	3	0	0	0	0	0	0	
Housing – Other	1	0	1	1	0	0	0	
Nuisance – Accumulation/ Deposit (Faeces)	1	0	0	0	0	0	0	
Totals:	63	32	81	58	1	0	0	

<sup>\*</sup> The explanation for these figures not matching up is that multiple notices were served on single service requests i.e.; notice issued to each individual household occupier rather then 1 notice served on all occupants together. The landlord may have also been served a notice on some service requests along with the occupier, creating multiple notices on a single service request.

- Work has been taking place in another of the agreed EIZs; the Beckhills. Due to the existing level of additional work already taking place in the area through the local partnership, overseen by the Neighbourhood Manager, the Locality Team have not undertaken the base-lining and introductory work they would expect to normally do as an EIZ is "launched". Instead, we have focused on what has already been identified as local environmental issues and priorities.
- The detail behind the caseloads is provided to the Chapel Allerton ward members through updates at ward member meetings etc. Examples of how enforcement/intervention action has impacted in the zones include:

#### Savile's and Mexborough's

Most properties that where identified in the first instance with waste issues have been issued with legal notice (92a). At present most residents would appear to be adhering to the notices. We have experienced some issues with Cascade and Angel properties. In the past these landlords have cleared properties following phone calls from us. However, Cascade appear to have stopped doing this and so as result we have been required to issue a number of notices to this company and are monitoring compliance which may well lead to prosecution. Recently we met on site with workers from Angel properties who had turned up at a property within one working day of receiving the notice. One prosecution pending at the moment is against a resident on Mexborough Street, for waste in garden. This person had been given a Fixed Penalty Notice (FPN), which they have failed to pay. We anticipate a number of further prosecutions in the near future relating to existing notices.

#### Beckhills:

- 37 Recycling areas on Beckhill Avenue and Beckhill Approach were experiencing high levels of fly tipping. During September/October, an enforcement officer from the Locality Team monitored the area and carried out joint patrols with the environmental caretaking team of ENE Homes. During this period waste was identified within the recycling areas and thoroughly searched for evidence. The waste consisted of recyclable materials which were securely bagged. Most of the waste identified contained no evidence – and was promptly cleared. However, evidence of 2 addresses was found and the 2 alleged perpetrators were called in and interviewed in accordance with the Police and Criminal Evidence Act 1984. During the interviews it was established that the alleged perpetrators had not intended to fly tip, but were attempting to recycle. The claim was that as their waste was all bagged it would not fit into the small slots in the recycling bins, so they left them at the side of the bins to allow them to be collected. The 2 people interviewed (separately) were told clearly the consequences of fly-tipping/littering and offered fixed penalty notices on this occasion, which they both accepted.
- In terms of longer term prevention/problem solving, we explored the option of widening the slots/holes in the recycling bins to allow bags of waste to fit, or even unlocking the lids on the bins, but it was felt this would encourage further dumping or the depositing of non-recyclable waste.
- Locality Team staff and environmental caretakers have visited the recycling areas and used a deterrent method to try to resolve some of the issues. Any bags of recycling found on the floor have had fly-tipping warning stickers put on them advising that evidence have been removed for further action to be taken. Any waste found which is not recycling will be dealt with as a fly tip and will be investigated thoroughly. Recent visits to the areas have shown a dramatic drop in the fly tipping as the photos below show:



The next table provides a summary of the resident surveys carried out in each of the EIZs. Members are reminded that, as part of the initial work done as each EIZ is established, every door is knocked on with an introductory pack delivered and the residents asked if they would help complete a perceptions survey. The survey will then be repeated every six months in that EIZ to help Members track progress.

		Survey Question - Average Scores (marks out of ten)									
Zone	Date Started	How clean is your street?		How clean is your area?		How satisfied are you with the council's efforts?		How involved are the local residents and businesses?		Overall Average Score	
		Base line	1st tracker	Base line	1st tracker	Base line	1st tracker	Base line	1st tracker	Base line	1st tracker
Saviles/ Mexboroughs	7/5/12	6.5	5.8	5.3	5.6	5.9	6.0	4.0	3.0	5.4	5.1

## Recommendations

- 41 That Inner North East Area Committee note and comment on:
  - a. what aspects of the service they feel are working well and delivering against the commitments made in the SLA;
  - what aspects of the service do the feel are not working as well as they should against the commitments made in the SLA and would like to see improvements made;
  - c. what the Area Committee's views are what the key service developments and continued top priorities for Inner North East should be in planning for 2013/14, particularly in light of the expected further financial pressures.